BYFIELD WATER DISTRICT

Below is a summary overview of the Byfield Water District system:

- System Overview: Small community groundwater system located in rural Newbury MA.
- Service Population: Approximately 850 service connections serving 2,400 residents, as well as two school districts.
- Infrastructure: 20 miles of water main (80% asbestos cement, with the remainder composed of ductile iron and PVC).
- Supply & Treatment: 3 groundwater wells utilizing chlorination and manganese sequestering for treatment.

Position: Primary Operator

Position Summary & Core Duties
Reporting directly to the Director, the Primary Operator is responsible for the overall upkeep, daily operation, and maintenance of the water system and wells. Key responsibilities include:

- Performing water sampling, reporting, and record-keeping for sampling and usage.
- Conducting meter readings, replacements, and new installations.
- Maintaining and repairing the water distribution system, well stations, chemical feed systems, equipment, and fire hydrants.
- Managing inventory, tracking parts, and maintaining backflow device testing records.
- Handling customer service inquiries and addressing water quality or distribution issues.
- Assisting with main and service leak repairs, as well as requested water service shut-offs or turn-ons.
- Participating in a mandatory on-call rotation for emergencies, weekends, and holidays.

Qualifications

- Experience: 3 to 5 years operating a Grade 2 or higher water system is preferred.
- Licensing: Hold primary operator status per DEP requirements (Distribution and Treatment). A valid driver’s license is required. A strong desire to learn may be considered in lieu of full licensing.
- Key Skills: Ability to work independently, strong self-motivation, and excellent communication skills for interacting with staff, customers, and vendors.

Compensation & Benefits

- Pay Range: $28.00 – $40.00 / hour (commensurate with experience, education, and licensing).
- On-Call & Overtime: $300.00 weekly on-call pay. Emergency, weekend, and holiday work includes a 4-hour minimum at 1.5x the hourly rate.
- Benefits: Participation in the Essex Regional Pension System, plus health and dental insurance with a 75% employer contribution.

The BWD is governed by an elected 5-person board. This is a non-union position; all compensation and benefits are negotiated directly with the Board of Commissioners.

Interested candidates can submit a cover letter and resume to tcusick@byfieldwaterdistrict.org